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**CODE OF CONDUCT (TTSA-05)**

**Version:** as approved on April 2016

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### Revision History:

Revision Date	Version	Comments
2007	1	Version 1 – new policy
December 2014	2	Updated to new format
April 2016	2.1	Conversion of existing policy into new policy format and annual update.

**Name**

1. This Regulation shall be referred to as the Code of Conduct.

**Source**

2. This Regulation is made pursuant to rule 32 of the Constitution of Table Tennis South Australia Incorporated (TTSA).

**Intent**

3. All members of TTSA shall adhere to and comply with the Code of Conduct that outlines behaviors that are expected of every person involved in community sport and active recreation, as well as identifying the types of behaviours that will not be tolerated.

**Scope**

4. Every person – spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport of table tennis – should work to ensure:
  - inclusion of every person regardless of their age, gender or sexual orientation
  - inclusion of every person regardless of their race, culture or religion
  - opportunities for people of all abilities to participate in the sport and develop to their full potential
  - respect is shown towards others, the club and the broader community
  - a safe and inclusive environment for all
  - elimination of violent and abusive behavior
  - protection from sexual harassment or intimidation.
5. This policy is separated into the following categories:
  - General conduct;
  - Representative player conduct;
  - Coaches, Officials and Managers conduct;
  - Media;
  - Breaches; and
  - Unsuitable behavior.

**General Conduct**

6. All persons as defined in 4 above must:
  - Comply with the Constitution, By-Laws and Policies of TTSA;
  - Be ethical, fair and honest in all their dealings with all persons involved in the sport of Table Tennis;
  - Respect the rights, dignity and worth of all persons involved in the sport of Table Tennis

and treat everyone equally regardless of sex, ethnic origin or religion;

- Set a positive example to all persons involved in the sport of Table Tennis in encouraging them to exercise a high level of good behavior and sportsmanship;
- Treat others with respect, courtesy and proper regard for their rights, including all persons involved in the sport of Table Tennis and persons involved in or associated with any event, function or competition associated with or concerning Table Tennis;
- Respect the spirit of fair play and non-violence and behave accordingly;
- Not engage in conduct which, if publicly known brings, or would be likely to bring, the person, TTSA, any TTSA team or squad or the sport of Table Tennis into disrepute or censure; or if not publicly known and would be likely to bring the person, TTSA, any TTSA team or squad or the sport of Table Tennis into disrepute or censure were the conduct to be publicly known;
- Comply with all applicable laws (Federal, State and Territory);
- Not misuse funds and property of others;
- Any member of the Board, or any member of a Board sub-committee, who has a pecuniary interest in any resolution proposed at a meeting of the Board or a Board sub-committee shall disclose that interest and shall not vote with respect to that resolution;
- Respect the confidentiality of information which comes to them in the course of their duties with TTSA or any affiliates of TTSA or to any TTSA team or squad;
- In the case of nomination or selection to any Table Tennis team or squad abide by any selection decision made by or for TTSA without dissent save for the right of appeal in accordance with TTSA's applicable nomination or selection policies;
- Not, in the case of members of any TTSA team make any negative public comment about or publicly show dissent towards a fellow team member, coach or official.

### **Representative Player Conduct**

7. Players selected to represent TTSA in any team or an individual representative event must:

- Observe all reasonable directions of persons appointed by TTSA to manage the team or squad;
- Abide by the decisions and, to the best of their ability, instructions of TTSA appointed coaches and officials during training and events or whilst participating as members of that team or squad;
- Conduct themselves so as to obtain and maintain their best possible mental and physical fitness and health to perform their duties to the best of their ability;
- Maintain high standards of punctuality, team preparation and personal presentation;
- Use all reasonable endeavors to promote the success and reputation of their team, TTSA

and the sport of Table Tennis.

### **Coaches, Officials and Managers Conduct**

8. Coaches, Officials and Managers involved in the sport of Table Tennis must:
  - Place the safety and welfare of players and other participants in the sport above all else;
  - Respect the rights, dignity and worth of persons involved in the sport of Table Tennis;
  - Ensure that a player's time spent with the coach, official or manager is a positive experience; Treat each player as an individual;
  - Be impartial;
  - Be courteous, respectful and open to discussion and interaction; Be fair, considerate and honest with players;
  - Be professional and accept responsibility for their actions;
  - Make a commitment to providing quality service to players under their care or control;
  - Ensure that any physical contact with players is appropriate to the situation and necessary for the player's skill and development;
  - Not engage in any form of physical abuse of players or other officials;
  - Not engage in any form of personal abuse of players; Not engage in any form of harassment of players; Provide a safe environment for training and competition;
  - Show concern and caution towards sick and injured players;
  - Be a positive role model for the sport of Table Tennis and players.
9. Coaches, Managers and Officials of TTSA teams and squads must:
  - Observe all reasonable directions of persons appointed by TTSA to oversee the team;
  - Maintain high standards of punctuality, team preparation and personal presentation; and
  - Use all reasonable endeavors to promote the success and reputation of their team, TTSA and the sport of Table Tennis;
  - Respect the laws and customs of places they visit.
10. All appointed Coaches, Team Managers and Assistant Team Managers, and State Selectors must sign the acknowledgement form as per Appendix A.

### **Media**

11. The Chair of the Board or the Manager of any TTSA State Team may from time to time issue guidelines regulating the relationship between state players and the media.
12. State players must respect and comply with all such guidelines.
13. Members of any TTSA team must comply with any media related requests by Team management.

### **Breach Procedures**

14. Any person who becomes aware of conduct that may be reasonably considered to be a breach of this Code of Conduct must disclose all relevant details in writing as soon as practicable to the Chair of the Board.
15. Any alleged breach of this Code of Conduct will be addressed using TTSA Complaints Procedure (TTSA-07).

### **Unsuitable Behavior**

16. The following list provides examples of actions that would be a breach of this Code of Conduct. This list is not exhaustive and is intended to provide a guide only as to some forms of conduct that are considered unsuitable:
  - sledging' players, officials or event organizers. Sledging is defined as a statement or physical behavior intended to denigrate and/or intimidate another person
  - missing or arriving late for team meetings, curfews and travel arrangements
  - creating a public disturbance or acting in a way that becomes a public nuisance
  - causing damage to another person's property
  - statements that have the effect of denigrating the team, squad or group that a person represents or to which a person belongs
  - harassment, sexual or otherwise exercise any available right at law.

### **Awareness**

17. TTSA will publish a copy of this policy on its website and promote the policy through its affiliate's networks.

**Appendix A - Coaches, Team Managers and Assistant Team Manager(s) and State Selectors  
Acknowledgment Form**

I have read and understand Table Tennis SA's Code of Conduct and acknowledge that I am expected to comply with this Code of Conduct.

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Signed and Dated